

SENIOR RESEARCH ASSOCIATE (MARTIAN PLASMA ENVIRONMENT)

PERSON SPECIFICATION

Vacancy Ref: A1795

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD or equivalent in a relevant research area. Give details of PhD: awarding institution; discipline/specialism; status (awarded/submitted/expected) with dates.	Essential	Application Form/Supporting Statements
Previous research experience studying the Martian planetary environment, as evidenced by a track record of high quality journal publications. List your publications.	Essential	Supporting Statements/Interview
Experience in analysis and interpretation of scientific datasets from relevant space instrumentation. Give examples of previous experience.	Essential	Supporting Statements/Interview
Effective computer programming skills in IDL, Python, or equivalent. Indicate your experience in one (or more) of these languages.	Essential	Supporting Statements/Interview
The ability to present information in an accurate and appropriate format at, e.g. scientific conferences. List conference presentations .	Essential	Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Supporting Statements/Interview
Effective interpersonal skills including evidence of working collaboratively within a team.	Essential	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.